

Note: Due to lack of enrollment, the 10 am seminar has been cancelled.

Sexual harassment has presented problems from litigation as well as many embarrassing headlines. This seminar, developed by attorneys specializing in the subject deals with topics such as "What is Sexual Harassment", "Why all the Concern?", "Conduct That Crosses the Line", as well as management's responsibility in preventing/stopping sexual harassment and how to protect your organization. At ESIP's Leadership Seminar held in November, sexual harassment was #10 on the "Top Ten" liability issues facing the fire service.

ESIP will host a sexual harassment awareness seminar on Monday, January 25, 2010, at Endwell fire station #1, 3508 Country Club Road, at 7 pm. The class will be taught by Bill Tricarico, ESIP's Loss Control Director.

There is no charge and all fire service personnel are invited to attend this informative class. Please RSVP no later than January 20, if you plan on attending.

To ensure that we have sufficient training materials for this class, please RSVP with the number of those attending to Alice Fiacco at (607) 785-0985 or endwellfire@endwellfire.com

BILL TRICARICO is the Director of Loss Control Services for McNeil & Company, specializing in providing insurance to emergency service organizations and related fields. Bill has over 35 years as a risk management consultant assisting companies from multi-national corporations to small scale businesses. In addition he has over 25 years experience as a firefighter/EMT with the North Bellmore FD holding many positions including Chief and Commissioners and currently is Fire Commissioner for the City of Cortland, NY.

Commissioner Tricarico is on the faculty of several fire service organizations throughout the country, has spoken at many national conferences and has been published in several national fire

services and EMS periodicals. He also currently serves on two NFPA technical committees